

RANK		% GROWTH RATE	COMPANY NAME	INDUSTRY	FOUNDED	MANAGEMENT	LOCATION
TOP 53	1	261.51%	Tesoro Homes and Development, Ltd.	Construction	2003	Clay Schlinke '94, Owner	San Antonio, Texas
	2	258.20%	Latshaw Drilling & Exploration	Oil & Gas Drilling Contracting	1981	Trent Latshaw '75, President, Owner, Founder	Tulsa, Oklahoma
	3	225.03%	D&S Factors LLC	Transportation/Finance	2003	Scott Moscrip '93, CFO, Owner, Founder	New Plymouth, Idaho
	4	164.90%	Hotslings, Inc.	Manufacturing	2003	Kristen DeRocha '96, CEO, Owner, Founder	Dallas, Texas
	5	138.25%	Desert Industrial X-Ray, LP	Oil & Gas	1999	Douglas Frey '77, CEO, Owner	Odessa, Texas
	6	133.79%	River Place Golf Group L.P.	Golf Resort	2001	Todd Routh '86, President	Austin, Texas
	7	128.17%	Earth Information Technologies, Corp.	Information Systems	1999	Dan Rooney '92, CEO, Owner, Founder	Madison, Wisconsin
	8	118.76%	Premier Placement Media, LTD	Online Advertising	2001	David Gedeon '96, President, Owner, Founder	Cypress, Texas
	9	103.50%	Project Solutions International (Thailand) Company Limited	Information Technology	2001	Bob Albers '87, Managing Director	Bangkok, Thailand
	10	97.75%	Next IT Corporation	Software	2002	Fred Brown '84, President, CEO, Founder	Spokane, Washington
	11	93.19%	eInstruction Corp.	Technology	1981	Darrell Ward '73, CEO, Founder	Denton, Texas
	12	91.29%	Brazos Technology	Information Technology	2000	Michael McAleer '92, President, Owner, Founder	College Station, Texas
	13	84.49%	AQWA, Inc	Wastewater Management Solutions	2002	Steve Barry '94, President	Wilson, North Carolina
	14	77.00%	Mackey & Tanner LLC	Executive/Professional Recruiting	2001	Jeff Mackey '87, Owner, Founder Frank Tanner '87, Owner, Founder	Houston, Texas
	15	75.12%	Computer Innovation Services, Inc.	Software/Consulting	1997	Kenneth Robinson '93, CEO, Founder Donavan Wheatfall '98, COO, Founder	Irving, Texas
	16	72.85%	Olive Barn Inc.	eCommerce Retailer	2000	Jacqueline D'Elia '05, President, CEO, Owner, Founder	Houston, Texas
	17	72.22%	Green Grass Studios	Animation	2003	Brian Cole '99, Owner, Co-Founder Jesse Sandifer '00, Owner, Co-Founder	Dallas, Texas
	18	69.72%	REDE, Inc.	Organizational Support Services	1998	Hubert D. Glover '92, President, Owner, Founder	Metairie, Louisiana
	19	68.67%	Cypress Advisory Services Ltd., LLP	Wealth Management	2003	Kurt L. Box '99, Principal, CIO, Founder	Houston, Texas
	20	67.35%	Elements Of Architecture, Inc.	Architectural Services	1996	Deborah Fulwiler '86, President, Owner, Founder	Fort Worth, Texas
	21	67.29%	JWA Financial Group, Inc.	Financial Analyst	1998	James N. Whiddon '82, CEO	Dallas, Texas
	22	65.39%	Allstar Recycling	Metal Recycling	1987	Cody Graham '99, General Partner, Owner	Pinehurst, Texas
	23	64.75%	Fat Tire Bike Tours / City Segway Tours	Tourism	1998	David Mebane '98, President, Owner	Paris, France
	24	64.11%	Chaparral Energy Inc	Exploration and Production	1988	Mark A. Fischer '72, CEO, President, Founder	Oklahoma City, Oklahoma
	25	61.93%	EnerSys Corporation	Oil & Gas	1994	Russel W. Treat '80, President, Founder	Houston, Texas
	26	59.75%	CES Environmental Services, Inc.	Environmental & Industrial Services	1998	Matt Bowman '93, President, Owner	Houston, Texas
	27	58.59%	New Tech Engineering	Petroleum Engineering	1998	Larry Cress '76, President, CEO, Founder	Houston, Texas
	28	58.23%	JaCody, Inc.	Commercial Construction	1994	W.A. McKean '69, President, Founder	College Station, Texas
	29	58.17%	CENTAURI Technologies, LP	Engineering	2001	Kyle Killebrew '83, President, Owner, Founder	Pasadena, Texas
	30	57.38%	Gladstone Inc.	Information Technology	1996	Michael Hnatt '91, President, Owner, Founder	Calvert, Texas
	31	57.05%	Clarus Imaging of Houston	Medical	2003	Taseer Badar '95, CEO, Owner, Founder	Houston, Texas
	32	56.79%	John Moore Services, Inc.	Residential Multi-Services	1965	Donald G. Valentine '69, President, Owner	Houston, Texas
	33	56.78%	Meridian Constructors, L.L.C.	Commercial Construction	1999	Kyle Cook '91, President, Owner, Founder Mike Galvin '77, Vice President, Owner	Houston, Texas
	34	55.78%	The Liere Agency	Insurance	1992	Leslie G. Liere '84, President, Owner, Founder	College Station, Texas
	35	54.66%	Intercontinental Consultants, LLC	Financial Services	1997	John Kauth '77, CEO	San Antonio, Texas
	36	53.00%	Compliance Strategies & Solutions, Inc.	Engineering Services	1997	Elizabeth M. Drake '87, President, Owner, Founder	Houston, Texas
	37	52.88%	AgniTEK	Computer Technologies	1996	David Ohendalski '98, President, Owner Antonio Ortiz '99, Director of Operations, Owner	College Station, Texas
	38	52.16%	Layne's of College Station	Restaurant	1994	Mike Garratt '98, Owner	College Station, Texas
	39	51.98%	Achilles Group	Human Resources	2002	JP Magill '89, President	Houston, Texas
	40	50.46%	Advanced Inspection Technologies	Advanced Non-Destructive Inspection	2003	Michael Beard '90, Managing Partner, Founder	Spring, Texas
	41	50.00%	Oprex Surgery Center of Houston	Medical	2003	Taseer Badar '95, CEO, Owner, Founder	Houston, Texas
	42	49.58%	Miner Fleet Management Group	Industrial Services	2001	Phil Miner '80, CEO	San Antonio, Texas
	43	49.36%	TDI-Brooks International, Inc.	Oceanographic Research & Services	1996	James M. Brooks '70, President, Owner, Founder Bernie B. Bernard '78, Vice President, Owner	College Station, Texas
	44	49.22%	Intelligent Logistics	Transportation	2002	Tim Miller '93, President, CEO, Owner, Founder	Round Rock, Texas
	45	49.09%	Zerenity Sleep Lab of Houston	Medical	2003	Taseer Badar '95, CEO, Owner, Founder	Houston, Texas
	46	48.93%	Marquee Tent Production, Inc.	Event	2000	Damon W. Holditch '65, Vice President, Founder	Austin, Texas
	47	48.91%	Ranch House Designs, Inc.	Communications	1999	Rachel Williams '01, President, Owner, Founder	Wharton, Texas
	48	46.87%	Industrial Solutions de Mexico	Information Technology	1994	Juan Manuel Lamparero '87, CEO, Owner, Founder	Naucalpan, Estado de Mexico, Mexico
	49	46.39%	Mustang Engineering	Energy	1987	Steve Knowles '84, President	Houston, Texas
	50	45.93%	Routh Development Group	Real Estate	1994	Todd Routh '86, Manager, Owner Rob Routh '78, Vice President, Owner Stephanie Routh '93, Vice President, Owner Clay Routh '87, Vice President, Owner	Austin, Texas
	51	45.88%	Dailey Electric, Inc.	Electrical Contractor	2003	Chris Dailey '93, President, Owner	College Station, Texas
	52	45.47%	MacResource Computers	Computer Hardware/Repairs	1994	Carolyn Harwell Turk '84, Owner Buckey Lee Turk, Jr. '83, General Manager	Bryan, Texas
	53	42.92%	Catapult Systems Inc.	IT Services	1993	Sam Goodner '90, CEO, Owner David Jacobson '90, CTO, Owner Liam Collopy '96, GM, Founder Andrew Montz '90, GM, Founder Mike Albe '88, Controller, Founder	Austin, Texas

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54	40.76%	Vanguard Fire Systems, L.P.	Construction	1998	Cynthia Richter '84, Managing Partner, Owner Rance Richter '83, Vice President, Owner	Pflugerville, Texas
55	39.67%	Slay Engineering Co, Inc.	Civil Engineering Consulting	1983	Michael M. Slay '71, President, Owner	San Antonio, Texas
56	38.44%	Cabinrock Investments, L.L.C.	Real Estate & Construction Services	2002	Richard A. Cashen '02, President, Owner, Founder	Plano, Texas
57	37.75%	Energy Systems Group, LLC	Energy	1994	James Adams '76, President, Founder	Newburgh, Indiana
58	37.56%	Command Commissioning, LLC	Commercial Construction Consulting	2002	Ken Meline '82, President, Founder John Hatcher '82, Senior Vice President, Founder	Irving, Texas
59	37.18%	RE/MAX Town & Country	Real Estate	1996	Shane T. White '96, Owner Paige White '96, Owner	Liberty Hill, Texas
60	37.01%	CAPSHER Technology, Inc.	Consulting	1994	K. Stefan Capps '82, President, Owner	College Station, Texas
60	37.01%	DSI - American Manufacturing	Manufacturing	2000	Angelica Diaz-Hall '80, Chairman of the Board Gregory E. Hall '82, President, CEO, Owner	Cypress, Texas
62	36.59%	ZT Investments, Inc.	Investments	2001	Taseer Badar '95, CEO, Owner, Founder	Houston, Texas
63	36.04%	Omega Atomizers / SDA Engineers, LTD.	Spray Dry Atomizing	1997	Kenny Rogers '90, Vice President, Founder	Argyle, Texas
64	35.59%	Knowledge Systems	Oil and Gas Software and Services	1985	James Webster '92, CEO James Bridges '59, Owner, Founder	Sugar Land, Texas
65	35.37%	Miner Houston, Ltd.	Industrial Services	2000	Phil Miner '80, CEO	Houston, Texas
66	35.19%	Workman Commercial Construction Services, Ltd.	Commercial Contracting	1991	Kyle D. Workman '97, President, CEO, Owner Paul D. Workman '73, Secretary, Owner, Founder	Austin, Texas
67	35.10%	House of Forgings, Inc.	Industrial Distribution	2001	Robert M. Borsh '03, President, CEO	Houston, Texas
68	35.02%	Speech Privacy Systems	Privacy / Acoustics	1998	Bruce Davidson '78, Principal, Owner, Founder	Plano, Texas
69	34.95%	Lake Highlands Financial Services, LP.	Tax	2002	Ronald J. Mussett '94, Sr. Partner, Owner	Dallas, Texas
70	34.92%	DrawWorks, L.P.	Energy	1996	Albert Mullins '60, President, Owner, Founder	Boling, Texas
71	34.50%	Team Housing Solutions	Corporate Housing	1995	Mandy Cavanaugh '90, President, CEO	New Braunfels, Texas
72	34.08%	RBSI Consulting Inc.	Consulting and Staffing Services	1995	Damon Veazey '86, CEO, Owner, Founder	Carrollton, Texas
73	34.03%	Specialty Appliance, Inc	Retail	1999	Burton Stevens '97, Chairman	Greenwood Village, Colorado
74	33.78%	BakerRisk	Engineering	1984	Quentin A. Baker '78, President, Owner	San Antonio, Texas
75	33.43%	Hollinden professional services marketing	Marketing	1993	Christine M. Hollinden '87, Principal, Owner	Houston, Texas
76	33.40%	Collins, Basinger & Pullman	Legal	1994	Michael J. Collins '74, Director, Owner Kyle G. Basinger '81, Director, Owner	Dallas, Texas
77	33.18%	BJ's Restaurants, Inc.	Restaurant	1978	Jerry Deitchle '73, Chairman, CEO	Huntington Beach, California
78	32.75%	Hill Country Electric Supply, LP	Electrical Equipment Distributor	1998	David Inman '82, Partner, Founder Wayne Blasingame '78, Partner, Founder	Austin, Texas
79	32.38%	Heritage Wealth Mgmt	Wealth Management	2002	Daniel Michalk '92, President, Owner, Founder	Houston, Texas
80	32.37%	LiquidFrameworks	Software Development	2001	Travis Parigi '94, President, Owner, Founder	Houston, Texas
81	32.08%	Sterling Structures, LP	Commercial Construction	1997	Jay B. Carlton '81, President, Owner	Houston, Texas
82	32.02%	Internet Truckstop LLC	Transportation	1995	Scott Moscrip '93, President/CEO	New Plymouth, Idaho
83	31.74%	Barhorst Insurance Group, LTD	Insurance and Financial Services	1993	Warren E. Barhorst '88, CEO	Houston, Texas
84	29.76%	Schipul - The Web Marketing Company	Web Marketing	1997	Ed Schipul '90, CEO, Owner, Founder	Houston, Texas
85	29.74%	Acequia, LP	Irrigation Management	2001	Rodger Timothy Wiley '73, Partner, Owner, Founder Kenneth W. Cook '80, Partner, Owner, Founder	Austin, Texas
86	29.69%	Mechanical Reps, Inc.	Construction/HVAC	1974	Larry R. Bloomquist '79, President, CEO	Austin, Texas
87	29.57%	Bray International, Inc.	Control Valves	1986	Craig Brown '75, President, CEO, Owner, Founder David Gent '75, Senior VP, Owner	Houston, Texas
88	29.56%	Capstone Commercial Real Estate Group, Inc.	Commercial Real Estate	2000	Steven R. Burris '90, Co-Founder, Principal	Addison, Texas
89	29.43%	Gas Certification Institute	Oil and Gas	2000	Russel W. Treat '80, President, Founder	Houston, Texas
90	29.17%	Frontier Truck Gear	Manufacturing	2001	Roscoe B. Marshall, Jr. '81, President, CEO, Founder	Center Point, Texas
91	29.04%	Bury+Partners, Inc	Engineering	1984	Paul J. Bury, III '78, President, Owner, Founder	Austin, Texas
92	28.87%	Land Design Partners, Inc.	Landscape Architecture	1996	Daryl Benkendorfer '82, President, Owner, Founder Paul J. Bury, III '78, Owner	Austin, Texas
93	27.41%	Gill Services, Inc.	Petroleum/ Energy	1977	Gay Gill Wathen '80, President	Houston, Texas
94	27.40%	Commercial Insurance Solutions Group, LLC	Insurance	2003	Justin Trail '93, President, Owner, Founder Chris Austin '91, Partner, Owner	Dallas, Texas
95	27.26%	OTA Compression, LLC	Oil & Gas	2002	Grant Swartzwelder '85, President, Owner, Founder	Irving, Texas
96	27.10%	Margarita Naturalmente, S.A. de C.V.	Natural Health Products	2000	Gordon Ivan Townsend '81, Director General, Owner, Founder	Mexico City, Mexico
97	26.65%	AFS Environmental, Inc.	Environmental Construction	1994	Stephanie Long '82, President, Owner, Founder	Cedar Park, Texas
98	26.02%	FiberOptic Bulbs Incorporated	Medical Distribution and Service	1996	William Keith Przybyla '86, President	Tomball, Texas
99	25.97%	Zajonc Corporation	Consulting	2000	Kyle D. Barrington '87, CEO, Owner, Founder	College Station, Texas
100	25.91%	AGS Scientific, Inc.	Equipment Distribution	2003	Jason P. Gray '96, President, Founder	College Station, Texas

Adversity doesn't build character, it reveals it. So you have to decide what you want it to reveal.

Matt Bowman '93, CES Environmental Services, Inc.



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